

UAFT

SERVICE FEE DEDUCTION

Major Administrative Unit (Circle One) UAA UAF UAS SW	Department	
Last Name	First Name	Initial
ID Number	Work Phone	

The Collective Bargaining Agreement between the University of Alaska and the University of Alaska Federation of Teachers (UAFT), Local 2404 AFL-CIO, provides for the payment of a service fee in accordance with Article 9 of the contract.

Article 9: Union rights

9.2 Agency Shop

- A. Except as provided herein, all Faculty Members shall, as a condition of employment or continued employment, pay to the Union a service fee which shall not exceed the Union dues, to reimburse the Union for the expense of representing the Faculty Members.
- B. Except as provided herein, all Faculty Members shall, as a condition of employment, or of continued employment, provide the University with a written authorization to deduct from each paycheck the Union service fee.

9.3 Check-Off

- A. The University agrees to deduct the service fee of the Union from the pay of those Faculty Members who authorize in writing that such deductions be made. Deductions shall be made in equal installments for the academic year, including those Faculty Members on 10, 11, or 12 month contracts. The aggregate deductions from all Faculty Members for each payroll period shall be remitted to the Union together with an itemized statement containing the names of the Faculty Members from whom the deduction has been made and the amount so deducted from each. The aforesaid remittance shall be made within fifteen (15) working days following the pay period in which such deductions have been made. Each Faculty Member's written authorization shall be irrevocable for the term of this Agreement or any extension thereof.
- B. The University shall remit the service fee (or dues) collected to the Union Treasurer at the address provided by the Union. The University's responsibility shall extend solely to collection and remittance and shall cease when the University's correct remittance check is cashed.
- C. The Union shall provide a Deduction Authorization Form which shall be used by the University for all Faculty Members.

I hereby authorize deduction of the service fee of the UAFT Local 2404 from each check until the annual service fee is paid in full, subject to the limitations of applicable Alaska and Federal laws, and in accordance with Article 9 Union Rights (above) of the 2007-2010 collective bargaining agreement between the UAFT and the University of Alaska. This deduction shall be for the total amount of the agency fee established by UAFT Local 2404, prorated bi-weekly over the academic year. This authorization is irrevocable by the Faculty Member for the term of this Agreement or any extension thereof.

Employee Signature: _____ Date: _____

For University of Alaska office use only (PDAEDN)

Code = 600 Start Date: _____ End Date: _____ Bi-weekly: _____
 Personnel/Payroll: _____ Date: _____ Goal: _____
 Entered By: _____ Date: _____

ORIGINAL: Regional Personnel COPIES: UAFT, Employee