



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 71				GRADE 72				GRADE 73			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$10.03	\$802.40	\$20,862.40	2	\$11.29	\$903.20	\$23,483.20	2	\$12.70	\$1,016.00	\$26,416.00
3	\$10.23	\$818.40	\$21,278.40	3	\$11.50	\$920.00	\$23,920.00	3	\$12.93	\$1,034.40	\$26,894.40
4	\$10.52	\$841.60	\$21,881.60	4	\$11.84	\$947.20	\$24,627.20	4	\$13.33	\$1,066.40	\$27,726.40
1	\$10.84	\$867.20	\$22,547.20	1	\$12.17	\$973.60	\$25,313.60	1	\$13.74	\$1,099.20	\$28,579.20
2	\$11.17	\$893.60	\$23,233.60	2	\$12.58	\$1,006.40	\$26,166.40	2	\$14.13	\$1,130.40	\$29,390.40
3	\$11.50	\$920.00	\$23,920.00	3	\$12.93	\$1,034.40	\$26,894.40	3	\$14.56	\$1,164.80	\$30,284.80
4	\$11.84	\$947.20	\$24,627.20	4	\$13.33	\$1,066.40	\$27,726.40	4	\$15.01	\$1,200.80	\$31,220.80
5	\$12.17	\$973.60	\$25,313.60	5	\$13.74	\$1,099.20	\$28,579.20	5	\$15.46	\$1,236.80	\$32,156.80
6	\$12.58	\$1,006.40	\$26,166.40	6	\$14.13	\$1,130.40	\$29,390.40	6	\$15.93	\$1,274.40	\$33,134.40
7	\$12.81	\$1,024.80	\$26,644.80	7	\$14.42	\$1,153.60	\$29,993.60	7	\$16.23	\$1,298.40	\$33,758.40
8	\$13.07	\$1,045.60	\$27,185.60	8	\$14.71	\$1,176.80	\$30,596.80	8	\$16.56	\$1,324.80	\$34,444.80
9	\$13.33	\$1,066.40	\$27,726.40	9	\$15.01	\$1,200.80	\$31,220.80	9	\$16.89	\$1,351.20	\$35,131.20
10	\$13.60	\$1,088.00	\$28,288.00	10	\$15.30	\$1,224.00	\$31,824.00	10	\$17.23	\$1,378.40	\$35,838.40
11	\$13.87	\$1,109.60	\$28,849.60	11	\$15.59	\$1,247.20	\$32,427.20	11	\$17.57	\$1,405.60	\$36,545.60
12	\$14.14	\$1,131.20	\$29,411.20	12	\$15.95	\$1,276.00	\$33,176.00	12	\$17.92	\$1,433.60	\$37,273.60
13	\$14.42	\$1,153.60	\$29,993.60	13	\$16.26	\$1,300.80	\$33,820.80	13	\$18.29	\$1,463.20	\$38,043.20
14	\$14.57	\$1,165.60	\$30,305.60	14	\$16.41	\$1,312.80	\$34,132.80	14	\$18.47	\$1,477.60	\$38,417.60
15	\$14.72	\$1,177.60	\$30,617.60	15	\$16.57	\$1,325.60	\$34,465.60	15	\$18.64	\$1,491.20	\$38,771.20
16	\$14.87	\$1,189.60	\$30,929.60	16	\$16.73	\$1,338.40	\$34,798.40	16	\$18.84	\$1,507.20	\$39,187.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 74				GRADE 75				GRADE 76			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$14.29	\$1,143.20	\$29,723.20	2	\$16.10	\$1,288.00	\$33,488.00	2	\$18.08	\$1,446.40	\$37,606.40
3	\$14.56	\$1,164.80	\$30,284.80	3	\$16.40	\$1,312.00	\$34,112.00	3	\$18.44	\$1,475.20	\$38,355.20
4	\$15.01	\$1,200.80	\$31,220.80	4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.00	\$1,520.00	\$39,520.00
1	\$15.46	\$1,236.80	\$32,156.80	1	\$17.40	\$1,392.00	\$36,192.00	1	\$19.57	\$1,565.60	\$40,705.60
2	\$15.93	\$1,274.40	\$33,134.40	2	\$17.91	\$1,432.80	\$37,252.80	2	\$20.15	\$1,612.00	\$41,912.00
3	\$16.40	\$1,312.00	\$34,112.00	3	\$18.44	\$1,475.20	\$38,355.20	3	\$20.77	\$1,661.60	\$43,201.60
4	\$16.88	\$1,350.40	\$35,110.40	4	\$19.00	\$1,520.00	\$39,520.00	4	\$21.39	\$1,711.20	\$44,491.20
5	\$17.40	\$1,392.00	\$36,192.00	5	\$19.57	\$1,565.60	\$40,705.60	5	\$22.04	\$1,763.20	\$45,843.20
6	\$17.91	\$1,432.80	\$37,252.80	6	\$20.15	\$1,612.00	\$41,912.00	6	\$22.68	\$1,814.40	\$47,174.40
7	\$18.28	\$1,462.40	\$38,022.40	7	\$20.58	\$1,646.40	\$42,806.40	7	\$23.15	\$1,852.00	\$48,152.00
8	\$18.63	\$1,490.40	\$38,750.40	8	\$20.96	\$1,676.80	\$43,596.80	8	\$23.61	\$1,888.80	\$49,108.80
9	\$19.00	\$1,520.00	\$39,520.00	9	\$21.39	\$1,711.20	\$44,491.20	9	\$24.08	\$1,926.40	\$50,086.40
10	\$19.38	\$1,550.40	\$40,310.40	10	\$21.82	\$1,745.60	\$45,385.60	10	\$24.56	\$1,964.80	\$51,084.80
11	\$19.80	\$1,584.00	\$41,184.00	11	\$22.26	\$1,780.80	\$46,300.80	11	\$25.05	\$2,004.00	\$52,104.00
12	\$20.17	\$1,613.60	\$41,953.60	12	\$22.71	\$1,816.80	\$47,236.80	12	\$25.55	\$2,044.00	\$53,144.00
13	\$20.59	\$1,647.20	\$42,827.20	13	\$23.16	\$1,852.80	\$48,172.80	13	\$26.05	\$2,084.00	\$54,184.00
14	\$20.80	\$1,664.00	\$43,264.00	14	\$23.38	\$1,870.40	\$48,630.40	14	\$26.30	\$2,104.00	\$54,704.00
15	\$20.97	\$1,677.60	\$43,617.60	15	\$23.62	\$1,889.60	\$49,129.60	15	\$26.60	\$2,128.00	\$55,328.00
16	\$21.19	\$1,695.20	\$44,075.20	16	\$23.86	\$1,908.80	\$49,628.80	16	\$26.85	\$2,148.00	\$55,848.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 77				GRADE 78				GRADE 79			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$20.36	\$1,628.80	\$42,348.80	2	\$22.23	\$1,778.40	\$46,238.40	2	\$24.30	\$1,944.00	\$50,544.00
3	\$20.77	\$1,661.60	\$43,201.60	3	\$22.68	\$1,814.40	\$47,174.40	3	\$24.80	\$1,984.00	\$51,584.00
4	\$21.39	\$1,711.20	\$44,491.20	4	\$23.37	\$1,869.60	\$48,609.60	4	\$25.54	\$2,043.20	\$53,123.20
1	\$22.04	\$1,763.20	\$45,843.20	1	\$24.07	\$1,925.60	\$50,065.60	1	\$26.28	\$2,102.40	\$54,662.40
2	\$22.68	\$1,814.40	\$47,174.40	2	\$24.80	\$1,984.00	\$51,584.00	2	\$27.11	\$2,168.80	\$56,388.80
3	\$23.37	\$1,869.60	\$48,609.60	3	\$25.54	\$2,043.20	\$53,123.20	3	\$27.90	\$2,232.00	\$58,032.00
4	\$24.07	\$1,925.60	\$50,065.60	4	\$26.28	\$2,102.40	\$54,662.40	4	\$28.75	\$2,300.00	\$59,800.00
5	\$24.80	\$1,984.00	\$51,584.00	5	\$27.11	\$2,168.80	\$56,388.80	5	\$29.59	\$2,367.20	\$61,547.20
6	\$25.54	\$2,043.20	\$53,123.20	6	\$27.90	\$2,232.00	\$58,032.00	6	\$30.51	\$2,440.80	\$63,460.80
7	\$26.04	\$2,083.20	\$54,163.20	7	\$28.75	\$2,300.00	\$59,800.00	7	\$31.40	\$2,512.00	\$65,312.00
8	\$26.58	\$2,126.40	\$55,286.40	8	\$29.32	\$2,345.60	\$60,985.60	8	\$32.35	\$2,588.00	\$67,288.00
9	\$27.12	\$2,169.60	\$56,409.60	9	\$29.92	\$2,393.60	\$62,233.60	9	\$32.99	\$2,639.20	\$68,619.20
10	\$27.65	\$2,212.00	\$57,512.00	10	\$30.52	\$2,441.60	\$63,481.60	10	\$33.67	\$2,693.60	\$70,033.60
11	\$28.22	\$2,257.60	\$58,697.60	11	\$31.13	\$2,490.40	\$64,750.40	11	\$34.32	\$2,745.60	\$71,385.60
12	\$28.78	\$2,302.40	\$59,862.40	12	\$31.74	\$2,539.20	\$66,019.20	12	\$35.02	\$2,801.60	\$72,841.60
13	\$29.34	\$2,347.20	\$61,027.20	13	\$32.36	\$2,588.80	\$67,308.80	13	\$35.73	\$2,858.40	\$74,318.40
14	\$29.63	\$2,370.40	\$61,630.40	14	\$33.01	\$2,640.80	\$68,660.80	14	\$36.42	\$2,913.60	\$75,753.60
15	\$29.94	\$2,395.20	\$62,275.20	15	\$33.34	\$2,667.20	\$69,347.20	15	\$37.15	\$2,972.00	\$77,272.00
16	\$30.22	\$2,417.60	\$62,857.60	16	\$33.68	\$2,694.40	\$70,054.40	16	\$37.53	\$3,002.40	\$78,062.40
				17	\$34.03	\$2,722.40	\$70,782.40	17	\$37.90	\$3,032.00	\$78,832.00
								18	\$38.30	\$3,064.00	\$79,664.00

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

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Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 80				GRADE 81				GRADE 82			
STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL	STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	\$0.00
2	\$26.56	\$2,124.80	\$55,244.80	2	\$29.04	\$2,323.20	\$60,403.20	2	\$32.68	\$2,614.40	\$67,974.40
3	\$27.11	\$2,168.80	\$56,388.80	3	\$29.59	\$2,367.20	\$61,547.20	3	\$33.33	\$2,666.40	\$69,326.40
4	\$27.90	\$2,232.00	\$58,032.00	4	\$30.51	\$2,440.80	\$63,460.80	4	\$34.31	\$2,744.80	\$71,364.80
1	\$28.75	\$2,300.00	\$59,800.00	1	\$31.40	\$2,512.00	\$65,312.00	1	\$35.35	\$2,828.00	\$73,528.00
2	\$29.59	\$2,367.20	\$61,547.20	2	\$32.35	\$2,588.00	\$67,288.00	2	\$36.40	\$2,912.00	\$75,712.00
3	\$30.51	\$2,440.80	\$63,460.80	3	\$33.33	\$2,666.40	\$69,326.40	3	\$37.51	\$3,000.80	\$78,020.80
4	\$31.40	\$2,512.00	\$65,312.00	4	\$34.31	\$2,744.80	\$71,364.80	4	\$38.62	\$3,089.60	\$80,329.60
5	\$32.35	\$2,588.00	\$67,288.00	5	\$35.35	\$2,828.00	\$73,528.00	5	\$39.79	\$3,183.20	\$82,763.20
6	\$33.33	\$2,666.40	\$69,326.40	6	\$36.40	\$2,912.00	\$75,712.00	6	\$41.00	\$3,280.00	\$85,280.00
7	\$34.31	\$2,744.80	\$71,364.80	7	\$37.51	\$3,000.80	\$78,020.80	7	\$42.22	\$3,377.60	\$87,817.60
8	\$35.35	\$2,828.00	\$73,528.00	8	\$38.62	\$3,089.60	\$80,329.60	8	\$43.47	\$3,477.60	\$90,417.60
9	\$36.06	\$2,884.80	\$75,004.80	9	\$39.79	\$3,183.20	\$82,763.20	9	\$44.79	\$3,583.20	\$93,163.20
10	\$36.77	\$2,941.60	\$76,481.60	10	\$40.58	\$3,246.40	\$84,406.40	10	\$45.68	\$3,654.40	\$95,014.40
11	\$37.52	\$3,001.60	\$78,041.60	11	\$41.38	\$3,310.40	\$86,070.40	11	\$46.60	\$3,728.00	\$96,928.00
12	\$38.27	\$3,061.60	\$79,601.60	12	\$42.23	\$3,378.40	\$87,838.40	12	\$47.54	\$3,803.20	\$98,883.20
13	\$39.03	\$3,122.40	\$81,182.40	13	\$43.06	\$3,444.80	\$89,564.80	13	\$48.47	\$3,877.60	\$100,817.60
14	\$39.80	\$3,184.00	\$82,784.00	14	\$43.93	\$3,514.40	\$91,374.40	14	\$49.44	\$3,955.20	\$102,835.20
15	\$40.62	\$3,249.60	\$84,489.60	15	\$44.81	\$3,584.80	\$93,204.80	15	\$50.44	\$4,035.20	\$104,915.20
16	\$41.02	\$3,281.60	\$85,321.60	16	\$45.71	\$3,656.80	\$95,076.80	16	\$51.45	\$4,116.00	\$107,016.00
17	\$41.41	\$3,312.80	\$86,132.80	17	\$46.15	\$3,692.00	\$95,992.00	17	\$51.96	\$4,156.80	\$108,076.80
18	\$41.84	\$3,347.20	\$87,027.20	18	\$46.62	\$3,729.60	\$96,969.60	18	\$52.46	\$4,196.80	\$109,116.80
				19	\$47.09	\$3,767.20	\$97,947.20	19	\$52.99	\$4,239.20	\$110,219.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step.

Steps above the dashed line reflect the transition grid as established in R04.05.043.

Effective July 05, 2009



Staff Salary Schedule

(Non-bargaining unit)

CORDOVA - GLENALLEN - COPPER CENTER - VALDEZ (11%)

GRADE 83			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$36.76	\$2,940.80	\$76,460.80
3	\$37.51	\$3,000.80	\$78,020.80
4	\$38.62	\$3,089.60	\$80,329.60
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1	\$39.79	\$3,183.20	\$82,763.20
2	\$41.00	\$3,280.00	\$85,280.00
3	\$42.22	\$3,377.60	\$87,817.60
4	\$43.47	\$3,477.60	\$90,417.60
5	\$44.79	\$3,583.20	\$93,163.20
6	\$46.12	\$3,689.60	\$95,929.60
7	\$47.51	\$3,800.80	\$98,820.80
8	\$48.94	\$3,915.20	\$101,795.20
9	\$50.42	\$4,033.60	\$104,873.60
10	\$51.42	\$4,113.60	\$106,953.60
11	\$52.44	\$4,195.20	\$109,075.20
12	\$53.49	\$4,279.20	\$111,259.20
13	\$54.56	\$4,364.80	\$113,484.80
14	\$55.65	\$4,452.00	\$115,752.00
15	\$56.79	\$4,543.20	\$118,123.20
16	\$57.90	\$4,632.00	\$120,432.00
17	\$58.49	\$4,679.20	\$121,659.20
18	\$59.04	\$4,723.20	\$122,803.20
19	\$59.65	\$4,772.00	\$124,072.00

GRADE 84			
STEP	HOURLY	BI-WEEKLY	ANNUAL
1	\$0.00	\$0.00	\$0.00
2	\$40.19	\$3,215.20	\$83,595.20
3	\$41.00	\$3,280.00	\$85,280.00
4	\$42.22	\$3,377.60	\$87,817.60
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1	\$43.47	\$3,477.60	\$90,417.60
2	\$44.79	\$3,583.20	\$93,163.20
3	\$46.12	\$3,689.60	\$95,929.60
4	\$47.51	\$3,800.80	\$98,820.80
5	\$48.94	\$3,915.20	\$101,795.20
6	\$50.42	\$4,033.60	\$104,873.60
7	\$51.93	\$4,154.40	\$108,014.40
8	\$53.47	\$4,277.60	\$111,217.60
9	\$55.09	\$4,407.20	\$114,587.20
10	\$56.73	\$4,538.40	\$117,998.40
11	\$57.86	\$4,628.80	\$120,348.80
12	\$59.01	\$4,720.80	\$122,740.80
13	\$60.20	\$4,816.00	\$125,216.00
14	\$61.40	\$4,912.00	\$127,712.00
15	\$62.63	\$5,010.40	\$130,270.40
16	\$63.88	\$5,110.40	\$132,870.40
17	\$65.15	\$5,212.00	\$135,512.00
18	\$65.81	\$5,264.80	\$136,884.80
19	\$66.47	\$5,317.60	\$138,257.60
20	\$67.15	\$5,372.00	\$139,672.00

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Effective July 05, 2009